

WEBSITE TERMS OF SERVICE

Effective Date: January 1, 2021

This Website Terms of Service (the “Terms of Service”), together with our Privacy Notice describes the legal agreement created between you and RIEBLING (also “we”, “us”, or “our”) that governs your use of www.riebblinglaw.com (our “Website”) as well as how you request or receive professional services, participate in our educational or marketing events, request information from us, or when you otherwise provide information to us (collectively, our “Services”).

This Terms of Service sets rules and obligations regarding any relationship between you and us. Please read this Terms of Service carefully to understand our policies and practices regarding your access to and use of our Services. **THIS IS A BINDING CONTRACT WITH YOU. BY ACCESSING, USING, OR SUBSCRIBING TO ANY OR ALL OF THE WEBSITE OR OUR SERVICES, YOU ARE ACCEPTING THIS AGREEMENT WHICH MAY AFFECT YOUR LEGAL RIGHTS. THIS AGREEMENT INCLUDES AN ARBITRATION PROVISION AND CLASS ACTION WAIVER THAT MAY AFFECT YOUR LEGAL RIGHTS.** You further understand and agree that linked websites, software providers, and their services may be subject to additional terms of service or other agreements. Your use of these related Websites or their services asserts your acceptance of the terms of service and privacy policies of these other websites.

By accepting our Terms of Service, you confirm you have read and understand these terms, including how and why we use your information. If you do not agree with our policies and practices, do not use our Website. Your use of the Website (outside your reading our Terms of Service and Privacy Notice) states your acceptance our Terms of Service and Privacy Notice and your confirmation you have read and understand these agreements, including how and when we offer our Services. If you do not agree with our Terms of Service and Privacy Notice and, do not use our Website. Your use or access of this Website is a statement that you agree to the terms of our Privacy Notice and Terms of Service.

LEGAL NOTICES

Determining your need for legal services and your choice of lawyer are important decisions. You should not make these decisions solely based on advertisements or statements of expertise. When seeking legal services, please keep in mind that prior results are not representative of all our matters, you should not rely on prior results to predict the future success of similar matters, and that each legal matter is unique. Your use of this website does not create an attorney-client relationship.

We take potential conflicts of interest in our representations seriously. Please do not disclose information you consider confidential until a RIEBLING attorney notifies you that the firm does not represent any other persons or entities involved in your matter and that the firm will consider representing you. Unsolicited contacts we receive may not be considered confidential prior to this confirmation.

LEGAL REPRESENTATION

RIEBLING has established policies for entering into attorney-client relationships with others. These procedures include performing a conflicts check and executing an engagement letter with the potential client. Your use of our Website affirms you understand and agree that no attorney-client relationship will be created without an engagement letter signed by the client or its representative. You further understand and agree that other actions such as using our Website, sending information to us, or speaking with a RIEBLING representative does not create an attorney-client relationship between you and RIEBLING. As such, you agree that communications between you and us will not be treated as confidential until you have signed an engagement letter with us that we have provided to you. If there is any conflict between these Terms of Service and any engagement letter or attachments to any engagement letter, the engagement letter and/or attachments to any engagement letter shall prevail and control over these Terms of Service.

COMMUNICATIONS

Should you gain access to information not intended to be accessed by you, you agree that you shall immediately notify us and either return or lawfully destroy all copies of such information in your possession upon our request.

Regardless of whether an attorney-client relationship exists between you and us, you acknowledge that electronic mail and the Internet are generally insecure communications mediums. You further understand and accept that we cannot fully guarantee the confidentiality of any communication you make to us.

In consideration for access to our Website, you agree and accept that any of the following actions shall constitute a material breach of these Terms of Service (with the only exception being for accepted clients providing such information upon our specific request when directly related to our representation of you):

- Using another person's communications mechanism such as electronic mail, or otherwise acting for or impersonating another person without that person's express permission.
- Using our messaging service for any purpose that violates this Terms of Service or other of our posted policies, the laws of an applicable nation, state, or local laws or relevant administrative agency policy or guideline.
- Transmitting any information that is either unlawful, obscene, defamatory, predatory of minors, threatening, harassing, abusive, slanderous, misleading, fraudulent, or hateful to any person, group, or entity.
- Using our Services in a way that is intended to harm, or a reasonable person would understand would likely result in harm, to the user or others.
- Transmitting any information that may infringe or otherwise violate the intellectual property, privacy, or publicity rights of others.
- Collecting or accessing information from our Website using automated means without prior written permission, or attempting to access data you do not have permission to access.
- Intentionally distributing any type of harmful computer code or doing anything that could disable, overburden, or impair the working or appearance of our Website or related Services.

All determinations regarding violation of this Terms of Service will be made at our sole discretion. We expressly reserve the right, again at our sole discretion, to terminate your access to our Services due to any act that would constitute a violation of this Agreement. Should there be any inconsistency between these Terms of Service and our Privacy Notice, these Terms of Service shall govern.

WEBSITE INFORMATION AND AVAILABILITY

All information available on this Website is for general informational purposes only and is not a substitute for legal advice. This Website does not constitute specific legal advice or a substitute for advice from qualified counsel. Information on the Website may not reflect recent legal developments, may be inaccurate or incomplete, or may not apply to your jurisdiction. To be clear, we make no guarantees as to the availability, correctness, completeness, or accuracy of any information on our Website. We recommend you seek the advice of a qualified legal representative to understand your legal rights or responsibilities. You should never act or refrain from acting based on any information on our Website without first obtaining advice from qualified professional counsel.

Our Website may include hyperlinks to external websites with information about third party products and services. We have no control over external websites and are not responsible for their availability, content, terms of service, privacy practices, or security. As such, we do not endorse and are not responsible for any content, advertising, products, services, contracts, or other materials or information available from such external websites. We are not responsible for your use of, or reliance upon, any such materials or information on such external websites. We encourage you to review the terms of service and privacy policies of external websites to confirm their requirements are acceptable to you.

We take the confidentiality of our client's information seriously. We have confidentiality policies limiting access to and use of your information. We also have security measures to protect your information. Please see our Privacy Notice for further details. We ask that you also take your privacy seriously. You agree to take basic precautions to keep your information safe, including without limitation taking measures to ensure your computer, electronic mail, and Internet connection are secure.

We may make changes to the Website, our Terms of Service, or our Privacy Policy (including any information and policies linked to them), make changes in services described on the Website, or add new features at any time without notice. When we make material changes that modify how we use existing information about you, we will let you know by changing the date of this Terms of Service. We may also take other actions to notify you, but undertake no obligation to do so not required by applicable law. Any such change will become effective on the date we post the new Terms of Service on our Website and will apply to the greatest extent permitted by law. We encourage you to regularly check for updates to our Terms of Service and Privacy Notice in their entirety when there are updates.

YOU AGREE AND ACCEPT THAT YOUR ACCESS TO OR USE OF OUR WEBSITE ON OR AFTER CHANGES TO THE AGREEMENT ARE POSTED TO OUR WEBSITE

CONSTITUTES YOUR ACCEPTANCE OF THE AGREEMENT AS IT APPEARS AT THE TIME OF YOUR ACCESS TO OR USE OF THE WEBSITE.

CHILDREN UNDER THE AGE OF THIRTEEN

Our Website is not intended for anyone under the age of thirteen years of age.

DISCLAIMERS AND LIMITATION OF LIABILITY

THE WEBSITE AND ALL CONTENT, INFORMATION, MATERIALS, PRODUCTS (INCLUDING SOFTWARE), OR SERVICES INCLUDED ON OR OTHERWISE MADE AVIALABLE TO YOU THROUGH THE WEBSITE ARE PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS WITH ALL FAULTS. NEITHER WE NOR ANY OTHER PERSON OR ENTITY MAKE ANY REPRESENTATIONS OR WARRANTIES OF ANY KIND, EITHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING BUT NOT LIMITED TO THE OPERATION OF THE WEBSITE OR THE INFORMATION, CONTENT, MATERIALS, PRODUCTS, (INCLUDING SOFTWARE) OR SERVICES INCLUDED ON OR OTHERWISE MADE AVAILABLE TO YOU THROUGH THE WEBSITE (INCLUDING HYPERLINKED WEBSITES). WE MAKE NO GUARANTEES THAT OUR WEBSITE, THE SERVICES PROVIDED THROUGH OUR WEBSITE, OR THE CONTENT AVAILABLE ON OUR WEBSITE WILL BE SAFE, SECURE, ERROR-FREE, OR AVAILABLE.

We do not warrant that the Website, any of our Services (including any software) included on or otherwise made available to you through the Website or hyperlinked websites, their servers, or electronic communications sent from us are free of viruses, worms, trojan horses, or any other harmful components. You are responsible for backing up your data on your computer hard drives so that you can reconstruct any lost data.

TO THE FULLEST EXTENT PERMISSIBLE BY APPLICABLE LAW, WE DISCLAIM ALL WARRANTIES, WHETHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT OF THIRD-PARTY RIGHTS.

NO ORAL OR WRITTEN INFORMATION OR ADVICE CONTAINED IN THE WEBSITE OR GIVEN BY US OR ANY OTHER PERSON OR ENTITY (INCLUDING, WITHOUT LIMITATION, OUR EMPLOYEES AND REPRESENTATIVES) SHALL CREATE A WARRANTY NOR IN ANY WAY INCREASE THE SCOPE OF THIS WARRANTY.

YOUR USE OF THE WEBSITE IS VOLUNTARY AND AT YOUR OWN RISK. ANY REFERENCES TO SPECIFIC PRODUCTS OR SERVICES ON OUR WEBSITE DO NOT CONSTITUTE OR IMPLY A RECOMMENDATION OR ENDORSEMENT OF SUCH PRODUCTS OR SERVICES BY US UNLESS SPECIFICALLY STATED OTHERWISE.

UNDER NO CIRCUMSTANCES WHATSOEVER SHALL WE (RIEBLING) OR ANY OF OUR SPONSORS, MEMBERS, AFFILIATES, SUBSIDIARIES, EMPLOYEES, CONTRACTORS, AGENTS, CONTENT PROVIDERS, REPRESENTATIVES, DIRECTORS, SHAREHOLDERS, SUCCESSORS, ASSIGNS, OR ANY OTHER RELATED PERSONS OR

ENTITIES BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, PUNITIVE OR OTHER DAMAGES (INCLUDING, WITHOUT LIMITATION, THOSE RESULTING FROM LOST PROFITS, LOST DATA, OR BUSINESS INTERRUPTION) ARISING OUT OF OR RELATING IN ANY WAY TO THE WEBSITE, ITS RELATED SERVICES AND PRODUCTS, CONTENT CONTAINED WITHIN THE WEBSITE, OR ANY HYPERLINKED WEBSITE, WHETHER BASED ON WARRANTY, CONTRACT, TORT OR ANY OTHER LEGAL THEORY AND WHETHER OR NOT ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. YOUR SOLE REMEDY FOR DISSATISFACTION WITH OUR WEBSITE, ITS RELATED SERVICES AND/OR HYPERLINKED WEBSITES IS TO STOP USING THE WEBSITE OR THOSE SERVICES.

CERTAIN STATE LAWS DO NOT ALLOW SUCH DISCLAIMER OR LIMITATION OF WARRANTIES, LIMITATIONS OF LIABILITY, OR THE EXCLUSION FROM LIABILITY. IF THESE LAWS APPLY TO YOU, SOME OR ALL OF THE ABOVE DISCLAIMERS, EXCLUSIONS, OR LIMITATIONS MAY NOT APPLY TO YOU AND YOU MIGHT HAVE ADDITIONAL RIGHTS. SHOULD A RELEVANT JURISDICTION EXCLUDE OR LIMIT THE SCOPE OF THESE DISCLAIMERS, LIMITATIONS OF WARRANTIES, LIMITATIONS OF LIABILITY, OR EXCLUSIONS FROM LIABILITY, THESE TERMS WILL BE APPLIED TO THE GREATEST EXTENT PERMITTED BY THIS RELEVANT JURISDICTION.

ARBITRATION AND CLASS ACTION WAIVER

PLEASE READ THIS SECTION CAREFULLY. IT AFFECTS YOUR LEGAL RIGHTS, INCLUDING YOUR RIGHT TO FILE A LAWSUIT IN COURT.

You and RIEBLING agree that this Agreement affect interstate commerce and that the Federal Arbitration Act governs the interpretation and enforcement of these arbitration provisions. Notwithstanding the provision in the preceding paragraph with respect to applicable substantive law, any arbitration conducted pursuant to the terms of this Agreement shall be governed by the Federal Arbitration Act (9 U.S.C., Secs. 1-16). This Agreement and the rights of the parties hereunder shall be governed by and construed in accordance with the laws of the District of Columbia, exclusive of conflict or choice of law rules.

This Arbitration and Class Action Waiver is intended to be interpreted broadly and governs any and all dispute, controversies, or claims between you and RIEBLING, including but not limited to claims arising out of or relating to any aspect of your relationship with us, whether based in contract, tort, statute, fraud, misrepresentation or any other legal theory; claims that arose before this Agreement or any prior agreement (including, but not limited to, any content available on or through our Website); whether the claims asserted are arbitrable; and claims that may arise after the termination of the Agreement. The only disputes excluded from this broad prohibition are the litigation of certain intellectual property claims and small court claims. Disputes relating to the enforcement or validity of our, our licensors', or your intellectual property rights are specifically exempt from this arbitration provision. This clause shall not preclude parties from seeking provisional remedies in aid of arbitration from a court of appropriate jurisdiction. By agreeing to the Agreement, you agree to resolve any and all disputes with us as follows:

Initial Dispute Resolution

Most disputes can be resolved without resort to litigation. If you have a dispute, send a Notice of Dispute by U.S. Mail to: RIEBLING; ATTN: Legal Department; 1717 Pennsylvania Avenue, NW, Suite 1025, Washington, D.C. 20006-3951. Tell us your name, address, how to contact you, what the problem is, and what you want. Except for certain intellectual property and small claims court claims, you agree to use your best efforts to settle any dispute, claim, question, or disagreement directly through consultation with us. You further agree that good faith negotiations shall be a condition to either you or RIEBLING initiating a lawsuit or arbitration. After forty-five (45) days, you or we may start an arbitration if the dispute is unresolved.

Small Claims Court

Instead of mailing a Notice of Dispute, you may sue us in small claims court in the county of your principal place of business or the District of Columbia, if you meet the court's requirements. We hope you will mail a Notice of Dispute and give us forty-five (45) days to try and resolve it, but you do not have to before going to small claims court.

Binding Arbitration

If an agreed-upon solution is not reached within a period of forty-five (45) days from the time informal dispute resolution is initiated under the Initial Dispute Resolution provision above, then either you or we may initiate binding arbitration as the sole means to resolve claims, subject to the terms set forth below. Specifically, all claims arising out of or relating to this Agreement (including the Terms of Use or Privacy Policy's formation, performance, and breach), your relationship with us, or your use of our Website shall be finally settled by binding arbitration administered by JAMS in accordance with the [JAMS Streamlined Arbitration Procedure Rules](#) for claims that do not exceed \$250,000 and the [JAMS Comprehensive Arbitration Rules](#) and Procedures for claims exceeding \$250,000 in effect at the time the arbitration is initiated, excluding any rules or procedures governing or permitting class actions. The Tribunal will consist of one arbitrator. The place of arbitration will be the District of Columbia. The language to be used in the arbitral proceedings will be English. The arbitrator, and not any federal, state, or local court or agency, shall have exclusive authority to resolve all disputes arising out of or relating to the interpretation, applicability, enforceability, or formation of the Agreement, including but not limited to any claim that all or any part of these Terms of Use or Privacy Policy is void or voidable, whether a claim is subject to arbitration, or the question of waiver by litigation conduct. The arbitrator shall be empowered to grant whatever relief would be available in a court under law or in equity. The arbitrator's award shall be written and shall be binding on the parties and may be entered as a judgment in any court of competent jurisdiction. To the extent the filing fee for the arbitration exceeds the cost of filing a lawsuit, we will pay the additional cost. If the arbitrator finds the arbitration to be non-frivolous, we will pay the fees invoiced by JAMS, including filing fees and arbitrator and hearing expenses. You are responsible for your own attorneys' fees unless the arbitration rules and/or applicable law provide otherwise.

You and we understand that, absent this mandatory arbitration provision, you and we would have the right to sue in court and have a jury trial. You and we further understand that, in some instances, the costs of arbitration could exceed the costs of litigation and the right to discovery may be more limited in arbitration than in court.

You and we must file in small claims court or arbitration any claim or dispute (except intellectual property disputes) within one year from when it first could be filed. Otherwise, the claim is permanently barred.

You may reject any change we make to this Arbitration Agreement (other than address changes) by sending us notice within thirty (30) days of the change by U.S. Mail to 1717 Pennsylvania Avenue, NW, Suite 1025, Washington, D.C. 20006-3951. If you do, the most recent version of this Arbitration Agreement before the change you rejected will apply.

Class Action Waiver

You and we further agree that the arbitration shall be conducted in their individual capacities only and not as a class action or other representative action, and that you and we expressly waive their right to file a class action or seek relief on a class basis. **YOU AND WE AGREE THAT EACH MAY BRING CLAIMS AGAINST THE OTHER ONLY IN YOUR OR OUR INDIVIDUAL CAPACITY, AND NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PURPORTED CLASS OR REPRESENTATIVE PROCEEDING.** If any court or arbitrator determines that the class action waiver set forth in this paragraph is void or unenforceable for any reason or that an arbitration can proceed on a class basis, then the arbitration provisions set forth above shall be deemed null and void in their entirety and the parties shall be deemed to have not agreed to arbitrate disputes.

Exception for Litigation of Intellectual Property and Small Claims Court Claims

Notwithstanding the parties' decision to resolve all disputes through arbitration, either party may bring enforcement actions, validity determinations or claims arising from or relating to validity of the intellectual property in the U.S. Patent and Trademark Office or the U.S. Copyright Office to determine the validity of its intellectual property rights (“intellectual property rights” means patents, copyrights, moral rights, trademarks, and trade secrets, but not privacy or publicity rights). Either party may also seek relief in a small claims court for disputes or claims within the scope of that court’s jurisdiction.

30-Day Right to Opt Out

You have the right to opt out and not be bound by the arbitration and class action waiver provisions set forth above by sending written notice of your decision to opt out to info@rieblinglaw.com with the subject line, “ARBITRATION AND CLASS ACTION WAIVER OPT-OUT.” The notice must be sent within thirty (30) days of your agreement to these Terms (use of the Website); otherwise, you shall be bound to arbitrate disputes in accordance with the terms of those paragraphs. If you opt out of these arbitration provisions, we also will not be bound by them.

Changes to This Section

We will provide thirty (30) days’ notice of any changes to this section by posting on the Website the new effective date or sending you a message. Amendments will become effective thirty (30) days after they are posted on the Website or sent to you. Changes to this section will otherwise apply prospectively only to claims arising after the thirtieth (30th) day. If a court or arbitrator decides that this subsection on “Changes to This Section” is not enforceable or valid, then this subsection shall be severed from the section entitled “Arbitration and Class Action Waiver,” and

the court or arbitrator shall apply the first Arbitration and Class Action Waiver section in existence after you began using the Services.

Survival

This Arbitration and Class Action Waiver section shall survive any termination of the Agreement.

Severability

If the arbitration agreement or class action waiver is found to be illegal or unenforceable as to all or some parts of a dispute, those parts will not be arbitrated but will proceed in court, with the rest proceeding in arbitration. If any other provision of this Arbitration Agreement and Class Action Waiver is found to be illegal or unenforceable, that provision will be severed but the rest of this Arbitration Agreement and Class Action Waiver still applies.

INDEMNIFICATION

You agree to defend, indemnify, and hold harmless RIEBLING and third parties who contribute to the Website from any loss, damage, or cost (including attorneys' fees) resulting from your violation of the Terms of Service.

CHOICE OF LAW

For any claim, cause of action, or dispute you have against us that arises out of or relates to the Agreement or our services, you agree that it will be governed by and construed in accordance with the laws of the District of Columbia, without giving effect to its principles or rules of conflict of laws to the extent such principles or rules would require or permit the application of the laws of another jurisdiction. Should any version of the Uniform Computer Information Transactions Act be enacted as part of District of Columbia law, the statute shall not govern any aspect of this Agreement.

INTELLECTUAL PROPERTY

Unless stated otherwise, all rights in the company names, trade names, logos, service marks, or trade dress, whether or not appearing in large print or with the trademark symbol (collectively the "Trademarks") displayed on the Website belong exclusively to us their respective owners. You shall not imitate, dilute, or make use of these Trademarks in a way that could reasonably be considered confusing or misleading under national and international trademark laws. You may not make unauthorized use of Trademarks, including use of metatags or in any other fashion that may create a false or misleading impression of affiliation or sponsorship with us or a third party. Any use (or misuse) of the Trademarks or any materials, except as permitted herein, is expressly prohibited. Nothing stated or implied on the Website grants you any license or right to our intellectual property, or that of any third party beyond your individual viewing of this Website.

Unless stated otherwise, all content on our Website, including text, graphics, logos, icons, photos, images, forms, audio, video, and software, is either our or our licensors' property and is protected by United States and international copyright laws. We allow you to view or download a single copy of the material on the Website solely for your personal, noncommercial use. Any use of these materials, or of any materials contributed to the Website by others, on any other website or networked computer environment for any purpose, is prohibited unless we specifically authorize otherwise in writing.

We reserve any rights not expressly granted by this Terms of Service or our Privacy Notice. Content and features of the Website are subject to change or termination without notice and at our sole discretion.

DMCA TAKEDOWN POLICY

The Digital Millennium Copyright Act of 1998 (the "DMCA") provides recourse for copyright owners who believe that material appearing on the Internet infringes their rights under U.S. copyright law. If you have a good faith belief that any information or materials appearing on our Website infringe your copyright, you (or your agent) may send us a notice requesting removal of the information, or that access to the information be blocked.

Should you have a good faith belief that a notice of copyright infringement has been wrongly filed against you, the DMCA permits you to send us a counter-notice. Notices and counter-notices must meet statutory requirements imposed by the DMCA. One place to find more information is the U.S. Copyright Office website.

In accordance with the DMCA, we have designated an agent to receive notification of alleged copyright infringement in accordance with the DMCA. Any written Notification of Claimed Infringement should comply with Title 17, United States Code, Section 512(c)(3)(A) and should be provided in writing to our designated agent as follows:

Agent: DMCA Compliance Department

Address: RIEBLING

ATTN: DMCA Compliance Department

1717 Pennsylvania Avenue, NW, Suite 1025

Washington, D.C. 20006-3951

Email: info@rieblinglaw.com

Telephone: (202) 631-2021

(This information is for copyright-related complaints only. No solicitations.)

Please note: If you materially misrepresent that online material, product, or activity is infringing your copyrights, you may be liable for damages (including court costs and attorneys' fees) and could be subject to criminal prosecution for perjury. We suggest that you consult your legal advisor before filing a notice or counter-notice.

OTHER TERMS

Your right to use or access the Website is personal and specific to you. You may not assign or transfer your right to use or access the Website to any third party. We reserve the right to assign and transfer user information to a successor-in-interest or new owner if or when we, or a service we provide, are acquired in whole or in part by or merged with another entity or organization.

If any of these conditions are deemed invalid, void, or for any reason unenforceable, that condition shall be deemed removed from this Agreement and shall not affect the validity and enforceability

of any remaining conditions. The remainder of the Agreement will be interpreted to include the provision to the greatest extent permitted by law.

We only consent to links to our Website where the hyperlink and the pages that are activated by the link do not: (a) create frames around any page on this Website or use other techniques that alter in any way the visual presentation or appearance of any content within this site; (b) misrepresent your relationship with us; (c) imply that we approve or endorse you, your website, or your service or product offerings; or (d) present false or misleading impressions about us or otherwise damage the goodwill associated with our name or trademarks. As a further condition to being permitted to link to this site, you agree that we may at any time, in our sole discretion, terminate permission to link to our Website. In such event, you agree to immediately remove all links to our Website and to cease any related use of our intellectual property.

You agree that no joint venture, partnership, employment, or agency relationship exists between you and us as a result of this Terms of Service or your access to and use of the Website. Any failure by us to enforce any provisions of the Terms of Service or Privacy Notice, or to respond to a breach of these agreements by you or other parties, shall not in any way waive our right to subsequently enforce them regarding similar breaches.

If any provision of this Terms of Service or our Privacy Notice is declared invalid by a court of competent jurisdiction, such provision shall be ineffective only to the extent of such invalidity, so that the remainder of that provision and all remaining provisions of this Terms of Service or our Privacy Notice will continue in full force and effect.

We reserve all rights not expressly granted to you.

OTHER PROFESSIONAL RESPONSIBILITY MATTERS

Our Website is not intended to be an advertisement or solicitation and should not be considered as such to the greatest extent permitted by applicable law or regulation.

Our principal office is our Washington, DC office. Peter J. Riebling is the responsible attorney for this office.

While RIEBLING attorneys practice law in our office and in other jurisdictions, each RIEBLING attorney is only licensed to practice in the jurisdictions designated in their respective attorney biography. None of our attorneys hold certifications or are recognized as specialists by a professional authority or government branch unless specifically stated otherwise by their attorney biography.

WEBSITE PRIVACY NOTICE

Determining your need for legal services and your choice of lawyer are important decisions. You should not make these decisions solely based on advertisements or statements of expertise. When seeking legal services, please keep in mind that prior results are not representative of all our matters, you should not rely on prior results to predict the future success of similar matters, and that each legal matter is unique. Your use of this website does not create an attorney-client relationship.

We take potential conflicts of interest in our representations seriously. Please do not disclose information you consider confidential until a RIEBLING attorney notifies you that the firm does not represent any other persons or entities involved in your matter and that the firm will consider representing you. Unsolicited contacts we receive may not be considered confidential prior to this confirmation.

Effective Date: January 1, 2021

Last Updated: July 15, 2021

This Website Privacy Notice (the “Privacy Notice”), together with our Terms of Service, describes how and why RIEBLING (“we”, “us”, or “our”) collect, use, share, and store your information, including Personal Information. Personal Information is information that either reveals your specific identity, or directly relates to you as an individual. Personal Information we collect may include your name, postal address, email address, phone number and IP address. Personal Information covers our interactions with you when we receive or collect information from or about you, including when you visit, access or use www.riebblinglaw.com (our “Website”) or any of our social media locations, request or receive professional services, send us emails or correspondence or when we receive or are copied on any emails or correspondence, participate in our educational or marketing events, request information from us, or when you otherwise provide information to us (collectively, our “Services”).

This policy applies to Personal Information that we collect through the Website, any social media locations, and email messages. It also applies to Personal Information we receive through other means, such as through our legal services, third-party service providers such as email and office services, or other third-party applications (including advertising) that connects with the Website.

Please read this policy carefully to understand our policies and practices regarding your Personal Information and how we will treat it. Your use of the Website, our social media locations, and our inclusion on any emails or correspondence (outside reading our Privacy Notice and Terms of Service) manifests your assent agreement and acceptance of our Privacy Notice and Terms of Service and your confirmation you have read and understand these agreements, terms and conditions, including how and why we use your Personal Information. If you do not agree with our Privacy Notice and Terms of Service, do not use our Website. Your use or access of this Website is a statement that you agree to the terms of our Privacy Notice and Terms of Service.

This Privacy Notice may change from time to time, and your continued use of the Website and any social media locations after we make changes shows acceptance of and assent and agreement to those changes. If we make updates, we will notify you by revising the date at the top of the

Privacy Notice. If required by law, we may also provide you with additional notice such as by email or a message on the Website homepage or elsewhere. We recommend you check this Privacy Notice periodically for updates. For people located in the European Economic Area (“EEA”), please review the “European Data Protection” section along with the other information in this Privacy Notice. The “European Data Protection” section contains information about how your Personal Information is processed, as required by European data protections laws.

INFORMATION COLLECTION

We and our third-party service providers collect information about you and your use of the Services through various means, including when you provide information to us and when we automatically collect information about you when you access, use, or interact with the Services. “Personal Information” is information that reveals your specific identity or directly relates to you as an individual. Personal Information we collect may include your name, postal address, email address, phone number, IP address, and technical information about the device you use to access our Website and/or social media locations.

Information You Provide to Us

We collect or receive information from and about those who seek or are provided with legal services from the firm, as well as others involved parties. Information we collect from our clients may include a wide array of sensitive personal information about our clients, their employees, representatives, associates, family members, and other third parties. We may collect or receive information about the legal matter. We may also collect information about our clients and prospective clients, including financial and business information. This information may come from you directly or through your access or use of our Services, or using collaboration tools such as email, shared files, social media interactions, or other communications. Types of information we may collect can include your name, postal or email address, phone number, business contact information, demographic information, and any other information you choose to provide. Job applicants may be requested to provide additional information about their background, including federal identification numbers, work history, and licensures. We ask that you provide us with only the minimum amount of personal information necessary for us to perform the legal services you request. You are responsible for obtaining any approvals, authorizations, consents, permissions, and permits required with providing information to us, whether about yourself or a third party.

Information We Collect Automatically

We automatically collect certain information about you when you use or access the Services, the Website and/or social media locations. We use automatic data collection and analytics technologies to collect information about your equipment, domain name, patterns of use, communication data and the resources that you access and use on the Services. This information may include your internet protocol address, your Internet Service Provider, unique identifiers, log files, browsing and navigation patterns, the name and version of your operating system, the name and version of your browser, the date and time of your visit, and the pages you visit on our Website. This information may be gathered in the aggregate or be specific to you. We and our service providers may use it to improve our Services, Website and/or social media locations, for our marketing efforts, or for security or fraud prevention.

Cookies, Web Beacons, Links, And Other Tracking Technologies

We or our service providers may gather information about your interaction with the Services, Website and/or social media platforms through use of cookies, web beacons, pixel tags, links, or other tracking technologies. This data helps us improve our content and overall provision of our Services, Website and/or social media locations, and in some cases the broaden the Services we provide.

One or more Internet “cookies” may be placed on your computer or phone. The information we receive from these cookies may sometimes enable us to make our Services more helpful for you, or may be used to send you advertisements and marketing. A cookie consists of a unique identifier. We may use either “session” or “persistent” cookies. Session cookies are temporary and expire after you close your browser. Session cookies help customize your experience on our Website and track how you navigate the Website. Persistent cookies may remain on your computer.

You may have software on your computer that will allow you to decline or deactivate Internet cookies. If you decide to decline or deactivate Internet cookies, some features of our Website may not work properly for you. For instructions on how to remove cookies from your hard drive, go to your browser’s website. Further information regarding cookies may be available on other websites or from your Internet service provider.

We may also use “Web beacons” to collect information about your response to our email communications as well as for other purposes. Web beacons are tiny images, placed on a website page or email that can tell us if you visited a particular page on our Website. If you set your browser to decline or deactivate cookies, Web beacons cannot function and some Website functionality may be lost.

Through these technologies we may collect information about your use of the Services and other online activities while you are using our Services and afterwards. Such data may include analytics information, sites visited before or after visiting the Services, and tracking of your interactions with or emails or other content.

At this time our Website does not honor a browser’s signal or header request not to track a user’s activity.

Analytics Information

We or our service providers may use data analytics to ensure our Website’s functionality, as well for other reasons, such as to monitor and improve our Services. This information may be collected either directly or through service providers acting on our behalf. Similarly, mobile analytics software may be used to monitor and improve how our Services are provided on your phone or mobile device. This software may collect information about how you use the Services, performance data and failures, and other aggregate or individual matters.

Sample Third-Party Vendors

We may utilize Google Analytics, an analysis service provided by Google, to better understand your use of the Website. Google Analytics collects information such as how often users visit our Website, what pages the user visits, and what other sites they used prior to visiting our Website.

We may also use Google Search Console, an analysis service provided by Google that allows us to measure traffic to our Website, review our Website's performance, address challenges, check indexing status, and optimize our Website's visibility.

Google uses the data collected to track and examine the use of the Website, prepare activity reports, and share the information with us as well as other Google services. Google may also use this information for its own advertising network. Google's ability to use and share information collected by Google Analytics about your visits to the Website is restricted by the [Google Analytics Terms of Use](#) and the [Google Privacy Policy](#). Google offers an opt-out mechanism for the web available [here](#).

We presently use a cloud-based development platform provided by Wix.com, Inc. ("Wix"). Wix collects certain information, both personally identifiable and not, regarding visitors to websites they host such as our Website. Non-personally identifiable information that Wix may collect include technical and aggregated usage information, such as website browsing activity, IP address, geo-location, or other unique identifiers for the device you use to access our Website. Wix may also collect information regarding your device, operating system, browser, screen resolution, language settings, keyboard settings, internet service provider, referring/exit pages, date/time stamps, and other technical information. Wix may retain correspondence transmitted through its service or other personal information of yours that is transmitted through your use of our Website. Wix may also permit advertising networks to use tracking technologies to collect information about your interests and preferences. Wix's ability to use and share information collected through its services is restricted by the [Wix.com Terms of Use](#) and the [Wix.com Privacy Policy](#). Wix.com offers an opt-out mechanism for certain third-party targeted advertisements.

We may also use other search engine optimization technologies through providers such as Moz and SEM Rush. These service providers may collect electronic messages you send to or receive from our Website, certain personal information you submit when creating an appointment through our Website, and technical information such as information about your Internet connection, equipment used to access our Website, and details about your use of our Website. Moz's ability to use and share information collected through its services is restricted by the [Moz's Terms of Use](#) and the [Moz Privacy Policy](#). SEMrush's ability to use and share information collected through its services is restricted by the [SEMrush Terms of Service](#) and the [SEMrush Privacy Policy](#).

Publicly Available Information

We may collect information about you or your business from public sources when considering a working relationship, providing the Services, or performing other interactions in relation to the Services. This includes, without limitation, your business address, corporate filings, intellectual property filings, social media profiles, advertisements, or other public communications.

INFORMATION USE

We may use your information for any legitimate business purpose consistent with applicable laws and regulations. Such uses may include, without limitation, such as offering or improving our Services, responding to your information requests, sending you updates or other information, notices, advertisements or marketing relating to our Services, or conducting business operations.

We may use Personal Information from any of our Services users or Website or social media users or visitors for a variety of purposes. These may include, without limitation, performing or providing the Services, to comply with a law or regulation, when such use is needed for our legitimate interests or the interests of a relevant third party so long as your rights do not override these interests, where a legal claim may arise, if the information has already become public, or if you have consented to this use. The legitimate interests involved in these uses include, without limitation, carrying out business intake procedures (including conflicts screening, identity verification, and related searches), providing legal services, and marketing our Services.

When marketing our Services, we may contact you about legal or regulatory developments as well as our products, Services, offers, promotions, rewards, or events we offer that might be of interest to you. You may choose not to receive marketing communications through using the unsubscribe link on our email communications or emailing your request to us at the contact information provided below.

We may also use your information to verify the accuracy and quality of our mailing lists and other records. We may also use this information to monitor or analyze usage or other activities related to our services. If you provide information in connection with a job application, we may use it for all purposes relating to considering your candidacy for an opportunity to work with us.

INFORMATION SHARING

We may share information, including your Personal Information. We may also share aggregated or de-identified information we receive from providing Services to you. We may share demographic information with our business partners so long as it does not identify your personal information. We may share and process information internally for a variety of reasons, including providing or operating Services for you in the normal course of business.

We work with many organizations and individuals to provide you with the Services (“Service Providers”). Service Providers may include website and data hosting companies, companies providing analytics tools and information, court services providers, intellectual property search and monitoring companies, financial transaction providers, and court representatives.

Information we share with our Service Providers or may include information you provide to us and information we collect about you through our research in providing our Services as well as the electronic services, tracking and other technologies we employ to provide our Services. We work with Service Providers to help us provide our Services, as well as operate our business and market our Services. Service Providers may use your information to perform these tasks on our behalf. We share Personal Information with our Service Providers as part of providing you with the Services. Sharing this information with our Service Providers is usually necessary so we can provide you with our Services or improve the Services we offer.

We may disclose your information to comply with one or more laws, regulations, ordinances, requests by a public official or other legal obligations. This may include court orders, subpoenas, or opposing party request while offering our Services. We may also share your information if we believe your actions violate our Terms of Service or privacy practice, when needed to comply with applicable laws, to protect our property or other interests, to prevent fraud or other illegal activity

perpetrated through the Services or under the name of our law firm or attorneys, or to protect a person's rights, safety, or property. This may include sharing information with other companies, lawyers, agents, or government agencies. Nothing in this Privacy Notice is intended to limit any legal defenses or objections that you may have to information disclosure requests from third party sources, whether public or private.

We may share your Personal Information upon your instructions or approval. This includes offering or providing our Services, or marketing activities when applicable.

We may share your Personal Information as part of, or in connection with discussions or realization of a merger, acquisition, divestiture, or other gain or alienation of our business, assets, or financing with another company.

The information we collect about you may be transferred, processed, or accessed by us in the United States, or in another country where we or our third-party service providers operate. Please be aware your Personal Information may be transferred to or maintained on computers located outside of your state or country. These other places will likely have different privacy laws than your own jurisdiction and may not be as protective. If you reside outside the United States and choose to allow us to collect information about you, we may transfer your Personal Information to the United States and process and store it there.

YOUR OPTIONS

We aim to provide you with the rights granted by your governing jurisdiction. Please note that California residents have additional options as discussed at the end of this Privacy Notice.

Direct Marketing

We may use your Personal Information for direct marketing purposes. We obtain your opt-in consent to our marketing communications through your use and access of the Website. We include an "opt-out" link in electronic newsletters and promotional emails we send you or other instructions on how to unsubscribe, so that you can inform us that you do not wish to receive such communications from us in the future. You can remove your information from our mailing or marketing lists by contacting us using the contact information provided in this Privacy Notice. When opting out of our mailing or marketing lists, we request you please provide your full name, company name, postal address, and email addresses to be removed to ensure we can locate you on our lists and remove the requested address(es). We will respond to your opt-out requests within a reasonable amount of time, no later than that required by law.

Information Security

We take security measures and maintain certain security standards to protect against the loss, misuse, and alteration of the information we receive about you. Unfortunately, no one can fully guarantee the complete security of data transmissions or storage.

Links to Third Party Content and Other Websites

Our website includes links to third-party websites, applications, and other services that we do not operate or control. Please note that this Privacy Notice does not apply to these third-party organizations and that we do not take responsibility for their content or actions to the greatest

extent permissible by law. You should review the privacy policies of a third-party organization before providing any information to them or by using their services.

Information Accuracy

We work to keep our records accurate. If you notify us about changes or corrections in your information or want to access it, we will endeavor to make the appropriate corrections. Contact us at info@rieblinglaw.com if you feel your Personal Information should be corrected or updated. Please note that we may need to take certain steps to verify your identity before making these changes. We will respond to your request within a reasonable period of time, no less than that required by law. Please note that we may limit or deny your request if the law so permits or requires, if needed for a legitimate business purpose such as debt collection, or if we cannot confirm your identity. Subject to applicable law, we reserve the right to charge a reasonable fee to cover our costs incurred to provide you with the Personal Information or other information related to our Services that we hold about you. Please know that we may retain certain information as required by law or for legitimate business purposes despite your request.

Children Under the Age of Thirteen

Our Website is not intended for anyone under the age of thirteen years of age. If you believe a child submitted personal information on or through our Website without the consent and supervision of a parent or guardian, please contact us at info@rieblinglaw.com so that we can take appropriate action.

Contact Information

If you have any comments or questions about how we collect and use your Personal Information, please contact us through our mailing address Riebling IP, PLLC, 1717 Pennsylvania Ave., N.W., Suite 1025, Washington, D.C. 20006, our email at info@rieblinglaw.com, or by telephone to 202-631-2021 to the attention of Peter J. Riebling.

California Consumer Privacy Act

If you are a resident of the State California, you should review our California Privacy Policy for information about the additional rights you have under California laws including the California Consumer Privacy Act.

European Data Protection

If you are located in the European Economic Area, you should review our European Data Protection Policy for information about the additional rights you have under this jurisdiction.

PRIVACY STATEMENT APPLYING THE CALIFORNIA CONSUMER PRIVACY ACT

If you are a California resident (“you” or “your”), you have certain rights regarding how RIEBLING (“we” or “our”) manages personal information about you. These rights include your ability to request access or deletion of your personal information held by that business. You also have the right to request a business stop selling your personal information.

Information We Collect

We may collect certain personal identifiers such as your name, address, email, phone number, vocational information or images, or transactional information. We may collect commercial information. We may also collect technical information such as your IP address, cookies, web beacons, other tracking programs, Website usage information, and feedback communications.

Why We Collect Your Information

We may use personal identifiers to provide you with information or services you request, such as to facilitate scheduling an appointment or to send you information.

We may use personal identifiers and commercial information for general website administration, such as for analysis, testing, optimization, recordkeeping, quality control, and providing content. We may use personal identifiers, commercial information, and technical information to monitor use of our Website, as well as for security or marketing reasons.

How We Collect Your Information

We may collect personal identifiers or commercial information directly from you as well as from professional or other information sources.

We may collect technical information from your use of our Website or correspondence with us.

How We Share and Sell Your Personal Information

We may share personal information as necessary for certain “business purposes,” as defined by the CCPA (Cal. Civ. Code 1798.140(d)). This may include sharing personal identifiers, commercial information, or technical information with providers of payment processing, customer relationship management, consulting, email, legal, auditing, vendors, or consultants.

While we do not sell your personal information in exchange for any monetary consideration. We do however share personal information for other benefits that could be considered a “sale,” as defined by the CCPA (Cal. Civ. Code 1798.140(t)(1)). This includes sharing personal identifiers, commercial information, or technical information with advertisers, website analyzers, or other third-party service providers.

Your Right to Opt-out of Having Your Personal Information Shared or Sold

While we do not sell your personal information for money, we do share your personal information with others for purposes that could be considered a “sale” under California law. To avoid any doubt regarding our compliance with the CCPA, we do offer you the ability to control how we collect and share your personal information.

You can opt-out of allowing us to share your personal information with others by sending an email, indicating your request to opt-out of sharing your personal information, to info@rieblinglaw.com. Our privacy team will review and respond to your request.

If you opt-out of allowing us to share your personal information with others, we may still use aggregated and de-identified personal information so long as it does not readily identify you. You may not receive communications from us and may experience some changes when interacting with our Website. We may also retain your personal information to comply with legal obligations, complete business transactions, or resolve disputes.

Your Right to Request Disclosure

You have the right to request disclosure about what categories of personal information we share, “sell”, or otherwise disclose for a business purpose about you. You also have the right to request disclosure of the categories of third parties receiving your personal information from us. You have the right to request disclosure of specific information as well. Below is a full list of the information that you can include in your request.

- The categories of personal information that we have collected about you.
- The categories of personal information we have shared, disclosed, or “sold” about you.
- The categories of sources from which we have collected the personal information.
- The specific personal information we have collected about you.
- Our reasons for collecting or selling the personal information.
- The categories of third parties receiving personal information from us, whether the information was shared, disclosed, or “sold”.

You can exercise your right to request disclosure of your personal information by sending an email, indicating your request for disclosure of personal information, to info@rieblinglaw.com. Our privacy team will review and respond to your request. Please note that we will need to confirm your identity which may require additional information disclosures to make sure we do not disclose your information to another person who should not receive it.

Your Right to Request Deletion

You have the right to request us to delete any personal information about you that we have collected from you. There are limitations to this right. We may retain your personal information in our records for legal, administrative or compliance reasons. We may also retain your personal information to conclude any transactions that have not been completed or collect outstanding debts.

You can exercise your right to request deletion of your personal information by sending an email, indicating your request to delete your personal information, to info@rieblinglaw.com. Our privacy team will review and respond to your request. Please note that we will need to confirm your identity which may require additional information disclosures to make sure we do not respond to requests to delete your information from another person who should be able to authorize it.

Your Right to Not to be Treated Differently Due to Exercise of Your Rights

To the best of our capabilities, we will not treat you differently just because you have exercised any of the rights you hold. This means we will not deny you a particular service or intentionally

provide you with a different level or quality of services because you exercised any of your rights. You may experience some changes in your use of our Website, which will have nothing to do with your exercise of your rights and would only be due to the absence of technical information used to optimize your interaction with our Website.

Contact Us

We are committed to resolve your complaints about your privacy and our collection or use of your personal information. If you are a resident of California and have any inquiries or complaints regarding our Privacy Statement, you should contact us at info@rieblinglaw.com.

California and Delaware “Do Not Track” Disclosures

California and Delaware law require us to indicate whether we honor the “Do Not Track” settings in your browser concerning targeted advertising. We do not monitor or respond to Do Not Track requests from your browser at this time.

EU AND UK PRIVACY POLICY

This Privacy Policy (the “Policy”) and our Privacy Notice describes how and why RIEBLING (“we”, “us”, or “our”) uses and protects the personal information you provide to us when you visit, access or use www.rieblinglaw.com (our “Website”) or any of our social media locations, request or receive professional services, send us emails or correspondence or when we receive or are copied on any emails or correspondence, participate in our educational or marketing events, request information from us, or when you otherwise provide information to us (collectively, our “Services”). Your use of the Website, our social media locations, and our inclusion on any emails or correspondence (outside reading our Privacy Notice, Policy, and Terms of Service) manifests your assent agreement and acceptance of our Privacy Notice, Policy and Terms of Service and your confirmation you have read and understand these agreements, terms and conditions, including how and why we use your Personal Information. Personal Information is information that either reveals your specific identity, or directly relates to you as an individual. If you do not agree with our Policy, Privacy Notice and Terms of Service, do not use our Website. Your use or access of this Website is a statement that you agree to the terms of our Privacy Notice, the Policy and Terms of Service.

People residing in the European Union or United Kingdom may have certain rights related to your information that we process. These rights may apply in some limited cases and depend upon your location. If you request this information from us and provide sufficient information for us to confirm you are a valid recipient for this data, we can help you with managing, correcting, providing copies of, objecting to, restricting processing of, receiving portable copies of, or deleting certain Personal Information. There are circumstances where you may have the right to influence how we use your Personal Information, and you may have the right to file a complaint with an appropriate data privacy regulatory authority.

Information Collected

We may use or otherwise process Personal Information from people residing in the European Union or United Kingdom through the legitimate interest in providing you with information and services that you request from us, based on your consent, to perform services for our clients, as otherwise required by law or relevant judicial or administrative body, or alternative legal bases as circumstances dictate.

The types of Personal Information data we may collect, use, transfer, or store may include any of the following categories:

- Identity: this may include your name, title, and gender.
- Contact Details: this may include your email address, physical address, and phone number.
- Marketing Information: this may include your preferences for receiving marketing communications or information updates from us or our third-party service providers and your communication preferences.

Unless specific circumstances call for it or we receive it for reasons other than deliberate collection, we should not collect any information about your race, religion, beliefs, sexual orientation or practices, political or trade affiliations, health, or criminal history.

If you are working with RIEBLING, we ask that you inform us if your personal data changes.

This Website includes links to third-party websites as well as other applications and software programs. Using these applications or following these links may authorize companies that are unrelated to RIEBLING and outside of our control to collect or share information about you.

We, or our outside service providers, may also store certain information and preferences about you from your use of the Website. These categories may include:

- **Aggregated Data:** this may include statistical or demographic data and used for any permitted purpose. The information is not considered Personal Information or otherwise sensitive so long as it does not directly or indirectly reveal your identity.
- **Systems Data:** this may include internet protocol address, your geographical and time zone preferences, and information about your browser and applications, operating system, computer settings, or other information about the devices you use to access the Website.
- **Usage Data** includes information about how you use our Website or Services.

How We Collect Information

We collect or receive information from and about those who seek or are provided with legal services from the firm, as well as others involved parties. We use automatic data collection and analytics technologies to collect information about your equipment, domain name, patterns of use, communication data and the resources that you access and use on the Services

We or our service providers may gather information about your interaction with the Services, Website and/or social media platforms through use of cookies, web beacons, pixel tags, links, or other tracking technologies. We may also use “Web beacons” to collect information about your response to our email communications as well as for other purposes. Through these technologies we may collect information about your use of the Services and other online activities while you are using our Services and afterwards. Such data may include analytics information, sites visited before or after visiting the Services, and tracking of your interactions with or emails or other content.

At this time our Website does not honor a browser’s signal or header request not to track a user’s activity.

We or our service providers may use data analytics to ensure our Website’s functionality, as well for other reasons, such as to monitor and improve our Services. Similarly, mobile analytics software may be used to monitor and improve how our Services are provided on your phone or mobile device.

We may utilize Google Analytics, an analysis service provided by Google, to better understand your use of the Website. Google Analytics collects information such as how often users visit our Website, what pages the user visits, and what other sites they used prior to visiting our Website. We may also use Google Search Console, an analysis service provided by Google that allows us to measure traffic to our Website, review our Website’s performance, address challenges, check indexing status, and optimize our Website’s visibility.

We presently use a cloud-based development platform provided by Wix.com, Inc. (“Wix”). Wix collects certain information, both personally identifiable and not, regarding visitors to websites they host such as our Website. Wix may retain correspondence transmitted through its service or other personal information of yours that is transmitted through your use of our Website. Wix may also permit advertising networks to use tracking technologies to collect information about your interests and preferences.

We may also use other search engine optimization technologies through providers such as Moz and SEM Rush. These service providers may collect electronic messages you send to or receive from our Website, certain personal information you submit when creating an appointment through our Website, and technical information such as information about your Internet connection, equipment used to access our Website, and details about your use of our Website.

We may collect information about you or your business from public sources when considering a working relationship, providing the Services, or performing other interactions in relation to the Services. This includes, without limitation, your business address, corporate filings, intellectual property filings, social media profiles, advertisements, or other public communications.

Legal Basis for Using Personal Information

We generally process Personal Information of those residing in the European Union or United Kingdom on the legal basis of our legitimate interests in performing the Services you requested or requested by one of our clients. We may rely on alternate legal bases under certain circumstances, such as compliance with a legal or regulatory obligation, contract performance, or with your specific consent. If we are processing your Personal Information using your consent, we will obtain your opt-in consent. You may withdraw your consent to receiving marketing materials or for any other processing purposes based upon your consent at any time by contacting us at info@rieblinglaw.com.

Sharing Your Personal Information

We may disclose and share your Personal Information to the following recipient categories:

- To third-party service providers and partners who provide data processing and related services to us, as described in the “How We Collect Information” section.
- To any law enforcement, administrative, regulatory, government agency, or court of competent jurisdiction, or to any other third-party where we believe disclosure of Personal Information is necessary by law or regulation, to protect or assert a legal right of one of our clients or RIEBLING, or as we deem necessary to protect your interests or those of another person.

We may also share your Personal Information with anyone you have given your consent to disclose it to.

Should RIEBLING participate in a proposed purchase, merger, acquisition, or divestiture of any part of its business, we may disclose Personal Information to a potential purchaser subject to the limitations of our Policy and Privacy Notice.

Securing Your Personal Information

We endeavor to use what we believe are appropriate technical and organizational measures, e.g., off the shelf computer security software, to protect third-party access to your Personal Information we collect and process. These measures are intended to limit Personal Information loss, use, alteration, or unauthorized access or disclosure.

International data transfers

We and our third-party service providers may operate in the European Union, United Kingdom, and around the world. When we collect your Personal Information it may be processed in countries with different data protection laws than your own. We cannot guarantee, represent or warrant that any third-party providers or partners have implemented any safeguards or follow any European Union and United Kingdom data protection protocols and laws. If you have questions about, or need further information concerning, international data transfers, please send an email to info@rieblinglaw.com.

Data Retention

We will retain Personal Information collected from you so long as we have an ongoing legitimate business need to do so. This may include providing you with Services or complying with our legal, accounting, tax, or other reporting obligations.

When we have no ongoing legitimate business need to process your Personal Information, we will either delete or anonymize it. If this is not possible (for example, when the information is archived), we will securely store your Personal Information and prevent further processing until we can delete it.

If you have questions about, or need further information concerning our Personal Information retention periods, please email us at info@rieblinglaw.com.

Your Data Protection Rights

Under certain circumstances, you have data protection law rights for your Personal Information. In these circumstances, you may:

- Access (receive a copy), request correction, update, request deletion, or request a transfer of your Personal Information.
- You may request restriction of our processing of your Personal Information in certain circumstances. In such cases, you may be able to first confirm the Personal Information is accurate, or assert we are unlawfully using your Personal Information but do not want it deleted, where you have objected to our use of your Personal Information but we need to determine if there is an overriding legitimate ground to use it, or where you need us to hold onto your Personal Information when we would delete it otherwise.
- Object to having your Personal Information processed. In which case, you may ask us to restrict its processing.

- You may opt out of marketing communications at any time by clicking the “unsubscribe” link in the emails we send.
- You may withdraw your previously-granted consent to our collecting or processing your Personal Information. Please note that this will not affect the lawfulness of any processing done before your request, or for processing performed on other lawful grounds.
- You may complain to a data protection authority about our collection or use of your Personal Information.

If you are eligible for any of these rights and want to exercise them, please contact us at: info@rieblinglaw.com. We will likely require certain specific information from you to confirm your identity and ability to exercise control over the Personal Information. We will try to respond to all legitimate requests within the permitted time frame, understanding that certain requests that are significantly complex may take additional time. Claims that are unfounded, repetitive, excessive, or uncooperative with verification procedures may take longer or in certain cases may be refused. In either of these cases, we will notify you and provide updates when applicable.

Please note that if we are relying on your consent to process your Personal Information and you withdraw your consent, we may not be able to provide you with our Services.